



# Roanoke Rifle and Revolver Club, Inc.

P.O. Box 12453, Roanoke, VA 24025-2453

## RRTC ETHICAL CONDUCT REQUIREMENTS AND STANDARDS

Rev. 6/08/2015

It is the policy of Roanoke Rifle & Revolver Club, Inc. that all members and guests at all events must maintain the highest degree of credibility and decorum possible. All members and guests must make every attempt to conduct themselves in a manner as not to embarrass the Club by their actions. Behavior by anyone that does not meet this standard and which has the potential of harming the reputation of the Club or any of its members is prohibited.

Good sportsmanship must be an integral part of every event sponsored by or held at Roanoke Rifle & Revolver Club, Inc. The ethical environment of the Club must assert and reflect primacy of human dignity, must encourage growth and achievement, and must insist on respect in all interpersonal relations. It is mandatory that members show respect for each other while on Club property and not dominate the use of ranges or other Club facilities. You Must Be Considerate Of Other Shooters At All Times.

Roanoke Rifle & Revolver Club, Inc. members and their guests will be held accountable for their use of profane, vulgar or offensive language and/or behavior. Abusive or inconsiderate treatment of fellow shooters, range officers or Club Officials is prohibited and will not be tolerated.

Roanoke Rifle and Revolver Club, Inc. does not permit discrimination based on sex, race, creed or country of national origin.

## RRTC DISCIPLINARY ACTION FOR VIOLATION OF CLUB RULES AND REGULATIONS

The appropriate Range or Club Official will address each action of inappropriate and/or unethical behavior. Based on the severity of the incident, the following system of progressive discipline may be utilized to deal with the situation.

### ORAL WARNING

The range official or his designee in consultation with any other officials deemed appropriate will review the incident and counsel the individual concerning his or her actions and future behavior. A private oral reprimand will be issued.

Unless the behavior is repetitive or flagrant, no further action need be taken.

### WRITTEN WARNING

Recurrence of behavior previously identified or in situations where the conduct is of a highly offensive nature, the individual will, after investigation, be reprimanded. Appropriate written documentation will be maintained. Other disciplinary action may be taken as deemed fit and proper by the Range or Club Official or Board of Directors or their assigns.

### EJECTION FROM EVENTS OR REVOCATION OF CLUB PRIVILEGES AND CLUB MEMBERSHIP.

In cases where conduct is of an inflammatory or violent nature or in cases of conduct previously documented and for which the individual(s) has been warned or counseled, the individual(s) will be subject to ejection from events and possibly suspension or termination for and or all Club privileges or membership. Appropriate written documentation will be maintained.

### REVIEW

All written or severe disciplinary action(s) taken by Members, Range or Club Officials must be presented to and reviewed by The Board of Directors. Disciplinary action(s) may be reduced or increased at the sole discretion of the Board of Directors and depending upon the severity of infractions.